



# LOS ANGELES COUNTY FACT SHEET

## Women and Girls Initiative

### Governing Council

EXECUTIVE OFFICE



The mission of the Women and Girls Initiative is to establish Los Angeles County as a leader in creating opportunities and improving outcomes for all women and girls.



#### QUALIFICATIONS\*

Diversity of experienced national and local leaders.



#### TERM OF OFFICE

## 5 years

#### MEMBERS

## 15



Three nominated by each Supervisor

*Some knowledge or experience may be required.*

*Members may serve two consecutive terms.*



#### MEETINGS

The WGIGC meetings are held monthly  
Kenneth Hahn Hall of Administration  
500 West Temple Street, Los Angeles, CA 90012.

*Additional time commitment may be required.*



#### COMPENSATION

None.

*No compensation is allocated to members.*



#### DUTIES\*

Conduct a Countywide study of the unique ways in which women and girls are impacted by the policies, programs, services, collaborations and other actions undertaken by the County.

*Conduct assessments on policies to ascertain any disparate impacts they may have on women.*



#### APPOINTMENT

By Board of Supervisors



May be subject to file  
**FORM 700**

To view active members, vacancies and websites on Los Angeles County commissions, please visit:  
<http://bos.lacounty.gov/Services/Commission-Services/Membership-Roster>

\*For more details view additional information on the following page(s).



## QUALIFICATIONS

A diversity of experienced national and local leaders across the spectrum of criminal justice, community outreach, health, history, education, economic security, child welfare, labor, workforce development, violence against women, trauma-informed care, the County's delivery systems and political participation

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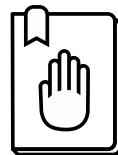


## DUTIES

- A. Develop a Mission Statement or Set of Guiding Principles to shape the work of the WGIGC.
- B. Conduct a Countywide study of the unique ways in which women and girls are impacted by the policies, programs, services, collaborations and other actions undertaken by the County.
- C. Conduct a thorough assessment of the County's recruitment, hiring, retention, promotion, testing, evaluation and other Human Resources policies to ascertain any disparate impacts they may have on women. Evaluation must include an in-depth analysis of each Department's workforce gender data in order to identify opportunities for immediate and long-term improvements in County workforce gender parity.
- D. Conduct a thorough assessment of the County's abilities and deficits in ensuring gender equity, including an analysis of each Department's programmatic impacts, positive and negative, on women and girls in the County.
- E. Initiate and gather research concerning women and girls in the County, including: conduct surveys of community members, county employees and others; identify gaps in research; and collect and analyze the data obtained.

## DUTIES (continued)

- F. Engage in extensive community outreach that is culturally and linguistically competent, including consulting community groups with established best practices in community engagement; hold at least two Town Hall meetings in each Supervisorial District to gather relevant information as identified by the Council; and take any additional actions to insure the most robust possible community participation.
- G. Provide quarterly written status reports to the Board, including recommendations for actions that may be undertaken.
- H. Present an annual written and oral report to the Board on the WGIGC's progress, including recommendations for actions that may be undertaken.
- I. The WGIGC may establish committees or working groups to focus on key issues; these committees may include members who are not on the Council, such as outside experts, advocates and community members, as well as County Department Heads, County Executives, Commissioners or employees.



## OATH

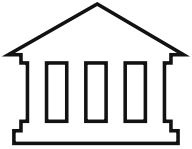
Not Required.

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## SUNSET REVIEW

Due: December 2021.



## AUTHORITY

- Board Order No. 9 of December 13, 2016

*May be subject to bylaws*